



WORCESTERSHIRE COUNTY CRICKET CLUB

Job Description

Job Title:	WCCC Cricket Coach (2 nd XI)
Reporting to:	First Team Coach
Location:	The County Ground, Blackfinch New Road, Worcester, WR2 4QQ
Hours:	Based on 40-45 hours per week, you will be expected to work such hours as necessary for the full and proper exercise of your duties including weekends, Bank Holidays and at such other times as the Club may reasonably require. You will normally be expected to be present at all games when the County teams are playing as appropriate.

Summary of Job Purpose:

To support the First Team Coach, and Assistant Coach (Bowling) in creating a highly motivated and technically proficient playing squad, which is capable of competing for trophies at the highest level of County cricket.

Principal Duties and Responsibilities:

1. To be responsible for the selection and management of the 2nd XI and for the coaching, tactical instruction, development programmes, discipline and standard of play.
2. To arrange 2nd XI fixtures, grounds and attend ECB for the 2nd XI as requested by the First Team Coach and to work closely with the Cricket Administrator on travel and hotel arrangements as required.
3. To commit to, deliver and help maintain a strong team ethic and to promote the values of "One Club".
4. To maintain high personal standards of appearance and behaviour so as to fulfil the purpose of a role model to the players as well as representing the Club and projecting the right image at all times and to work at all times in a professional manner.
5. To create development plans for players throughout the Club, and be available for consultation and advice on their cricketing performance.
6. To coach batting/bowling across the whole of the playing staff and to explore and seek ways to apply 'best practice' regarding techniques and tactics for the various forms of the game.
7. To provide feedback to the First Team Coach on the players and the team, on trialists and potential future players for the club.
8. To observe and provide feedback on opposing counties, as directed by the First Team Coach.
9. To create a personal professional development programme, which will be necessary for the



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effective performance of the role, attending courses as required.

10. To assist the First Team Coach, the Assistant Coach (Bowling) & the 1st XI Captain with selection of the squads and match-day preparation.
11. To undertake and participate in sponsorship, advertising and other similar promotional activities on behalf of, or organised by the Club and co-operate in any promotional activities arranged by Club sponsors.
12. To provide input to the First Team Coach on recruitment, player development and overall strategy
13. To assist with the coaching activities related to the Academy and County age group players across all areas including EPP.
14. To be part of appraisal and performance review meetings as directed by the First Team Coach and provide the relevant information required for him to set and continually monitor appropriate objectives and targets for early season, mid-season and end of season reviews and to assist, as requested, in the appraisal of the Strength and Conditioning Coach and the 1st XI Physiotherapist.
15. To produce player reports required by Worcestershire CCC or ECB.
16. To liaise with media representatives as required after consultation and agreement with the First Team Coach.
17. To be available to attend Club 1st XI, 2nd XI, Academy and Age Group matches as directed.
18. To identify young cricketers to be encouraged and developed as future players within the Club's Academy.
19. To attend regular meetings on all relevant cricketing, coaching and Academy matters with the First Team Coach, Assistant Coach (Bowling), Academy Coach, the Strength & Conditioning Coach, the Club's Captain and the Physiotherapist.
20. To comprehend and adhere to relevant Club standards, rules and regulations, and policies and procedures relating to health & safety and financial management and control.
21. To bring to the attention of the First Team Coach or the Chief Executive to any potential hazards, problems or difficulties to the business or cricketing operations of the Club.
22. To work closely with the professional coaching staff throughout the Winter Coaching Programme.



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Attributes Required:

- Previous experience
- Confidence and maturity
- Excellent man management and communication skills
- Strong people skills and the energy and enthusiasm to train and develop your team
- Financial and business acumen
- Passion for delivering the highest quality performance

Note

Due to the nature of the business some weekend and evening work may be required as part of this role.

This Job Description is not an exhaustive list of tasks performed, but does represent the major duties and responsibilities encompassed in the job. It does not prevent the Post Holder from being allocated any other duties of a broadly similar nature to those described. Should these other duties become a permanent and major part of the job, they will be included in a revised specification.